



## Message from HPCC Board President – Larry Fabrey, PhD

Recently I was asked what I hoped to accomplish during my year as HPCC President. HPCC has enhanced many aspects of their certification programs, so I answered that the most important thing I could do is to do my best to help continue that success. HPCC has recently taken advantage of technological advances to make processes more efficient for applicants, certificants, and members of the public. Some of these advances include a redesign of our website, introduction of digital badging, and the first full year of Live Remote Proctoring (LRP) for delivery of the examinations.

My history with HPCC goes back more than twenty-five years, when I worked as a psychometrician for the testing agency providing support for what was then the NBCHN. Upon my retirement a few years ago, I was eager for the opportunity to join this Board. I knew from my many years of working with HPCC volunteers on various committees that they are dedicated to excellence. My service on the Board has reinforced that. The dedication of volunteers has continued in recent years with Passing Point Studies for APHSW-C & CHPPN and Role Delineation Studies for CHPPN and APHSW-C, in addition to the ongoing work of the item writers and Examination Development Committees (EDCs). If the APHSW-C acronym is not familiar to you, 2023 was the year that we welcomed the program for certification of social workers working in hospice and palliative care.

Two new task forces deserve special mention, because I am sure the outcomes of these task forces will be well received by applicants, certificants, and members of the public. First, a recertification task force was created to facilitate a comprehensive review of our recertification program. This task force solicited and evaluated input from stakeholders to help HPCC maintain high standards and efficient processes related to ensuring continuing competency of our certificants. The second task force is in the process of evaluating HPCC's goal to ensure diversity, equality, inclusion, and belonging (DEIB). The DEIB task force made great initial progress in 2023. The task force is making recommendations to the board that will impact the appropriateness of all aspects of HPCC certification, from initial contact with prospective applicants through recertification.

On behalf of the HPCC board, I thank you for your ongoing support of hospice and palliative care by seeking and maintaining certification. I remain excited about the future of hospice and palliative certification, and I know patients and families appreciate the high degree of professionalism and dedication that our certificants demonstrate every day.

A handwritten signature in black ink, appearing to read "L. Fabrey".